

# ACLU-HI VALUES



- **Acceptance** (of others without judgment)
- **Accountability** (pursued for the sake of growth)
- **Ahonui** (patience expressed with perseverance)
- **Akahai** (kindness in all interactions)
- **Aloha** (presence as the essence of life)
- **Altruism** (the spirit of giving back)
- **Aspiration** (attaining new virtues)
- **Compassion** (for community, for the vulnerable)
- **Courage** (strength in the face of adversity)
- **Curiosity** (light-hearted inquisitiveness)
- **Directness** (fearless and thoughtful assertiveness)
- **Discretion** (praising in public and criticizing in private)
- **Empathy** (sensitively feeling the pain and joy of others)
- **Excellence** (in our work as a form of self-reflection)
- **Fairness** (cultivating equity between colleagues)
- **Generosity** (donating our time and resources to help)
- **Grace** (granting others the benefit of the doubt)
- **Gratitude** (thankfulness even in hard times)
- **Ha'aha'a** (humility, ability to receive criticism)
- **Impermanence** (of life to motivate our limited time)
- **Integrity** (operating with honesty and ethics)
- **Joy** (cultivating space for happiness)
- **Kuleana** (sense of responsibility and duty)
- **Liberation** (a collective goal for emancipation)
- **Lokahi** (inter-connectedness of all things, unity)
- **Mercy** (forgiveness as a form of relief)
- **Non-reactivity** (breathing before responding)
- **'Olu'olu** (warmth and pleasantness towards others)
- **Opacity** (never assuming hearts and intentions)
- **Openness** (ability to seek and accept change)
- **Passion** (enthusiasm and devotion to the work)
- **Pono** (balance and harmony leading to equanimity)
- **Relativism** (accepting that great minds disagree)
- **Resilience** (elasticity and the capacity to withstand)
- **Respect** (treating others how you want to be treated)
- **Sincerity** (genuine and clear intentionality)



**In an era of darkness and division, justice warriors at the ACLU of Hawai'i seek alignment through shared values to propel our movements forward.**

**ACLU** Hawai'i